

Peter F. Stanton
Chairman of the Board and
Chief Executive Officer

April 18, 2024

Dear Shareholders:

The focus of the macro environment remains solidly on inflation, interest rates and Federal Reserve monetary policy. The Fed's sharp rise in rates in 2022 and 2023 helped bring inflation down dramatically from its peak, but that last mile to the Fed's stated inflation target of 2.00 percent is proving difficult to accomplish. The most recent Consumer Price Index reading came in at 3.5 percent in March, indicating the Fed has more work to do. The yield curve has been inverted for nearly two years, signifying that the economy will slow, inflation will subside, and rates will come down. But GDP growth of 3.1 percent in the fourth quarter and a persistently low unemployment rate of 3.8 percent in March suggest the Fed's sharp rise in rates has yet to have a significant impact on these two key barometers of economic strength.

The broader economy is the environment in which we operate, but internally, we remain focused on taking care of our clients, growing the business and executing on our long-range plan. Importantly, restoring profitability to more historically normal levels is a top priority. Significant progress has been made adapting to higher interest rate levels and we expect more progress this year. Deposit balances seem to have stabilized with deposit growth in the second half of 2023 and moderate drawdowns in the first quarter of 2024, as is seasonally typical. Deposit pricing faces upward pressure, but that seems to be easing somewhat as our rate offerings have been adjusting to higher market levels. We paid-off a significant amount of our wholesale borrowings in March and expect to make more pay-downs on maturities in the second quarter. For over a year, our new loan origination activity has been at rates well above average portfolio yields and that is an important part of recycling loan yields to higher market levels and growing balance sheet earning power. Recalibrating the balance sheet to current interest rate levels will take time, but the process is well underway.

Earnings in the first quarter totaled \$11.4 million, up \$653,000, or 6.1 percent higher than fourth quarter results. The improvement was largely due to higher noninterest revenue from bank cards and our wealth management business. On a per share basis, earnings were \$4.53, up \$0.25 per share, or 5.9 percent from fourth quarter levels. Return on assets was 0.39 percent and return on equity was 5.08 percent, and with both metrics well below typical performance levels, we are working hard to make



improvements to our results. Book value per share finished the quarter at \$357.34, up \$1.81, or 0.5 percent for the quarter and up \$11.57, or 3.3 percent year-over-year.

The path forward will be largely about balance sheet dynamics and normalization of asset yields, funding costs and margin. The balance sheet dynamics we are experiencing include deposit base stability and growth, the pay-down of wholesale borrowings and continued loan growth. Total assets for the quarter declined \$506 million, or 4.4 percent to \$10.9 billion. The decline in assets was primarily due to a \$350 million reduction to \$1.1 billion in Bank Term Funding Program ("BTFP") borrowings from the Federal Reserve and a \$151 million, or 1.9 percent decrease in deposits to \$8.0 billion. The decline in deposits was well within historical, seasonal patterns, which reflects a variety of factors, including the collective need across our client base to draw down deposits to pay taxes. That roughly \$500 million decline in funding was met through on balance sheet cash, which declined \$448 million to \$558 million and cash flow back from the bond portfolio. Bond balances declined \$106 million during the quarter to \$3.5 billion. Loan growth during the quarter was \$74 million, or 7.9 percent to \$6.6 billion.

Balance sheet normalization over time is only half the story of improving performance; yields, costs and margin are also crucial elements to restoring earning power. Margin for the quarter narrowed 7 basis points ("bps") to 2.35 percent. That narrowing was due to funding costs increasing more than earning asset yields. Overall funding costs for the quarter increased 21 bps to 2.31 percent, while earning asset yields increased 13 bps to 4.49 percent. The rate of increase in funding costs seems to be slowing, while earning asset yields continue to grow as yields on new loan originations are well above average portfolio yields. This process, along with the reduction in more expensive wholesale borrowings is a path towards restored earning power. The stabilization in earnings generation is showing itself in roughly steady net interest revenue of \$67 million over the past four quarters, despite narrowing margin. Net interest revenue in the first quarter declined quarter-over-quarter by \$700,000, or 1.0 percent to \$67.1 million.

While focusing on improving our performance, we also remained focused on balance sheet strength and our key risk parameters. Shareholder's equity for the quarter increased \$3.7 million, or 0.4 percent to \$901 million, which combined with the decline in assets, resulted in a 40 bps improvement in our equity to assets ratio to 8.24 percent. Our on-balance sheet liquidity position finished the quarter with significant resources as cash totaled \$558 million and secured borrowing capacity at the Federal Reserve and Federal Home Loan Bank was well in excess of \$4.0 billion. The credit performance of our loan portfolio remained very good with noncurrent loans totaling \$31 million, or 0.47 percent of loans, while our capacity to withstand credit losses was significant with an allowance for credit losses of \$148 million, or 2.25 percent of loans.



As you know, on February 27, 2024, the Board of Directors reauthorized a share repurchase plan for up to \$10.0 million of Class B common stock, which will be in effect over a twelve-month period. Common share repurchases under this plan, if any, may be made from time to time on the open market through broker dealers or in privately negotiated transactions, at the discretion of Company management. The extent to which the Company purchases shares and the timing of any such purchases will depend upon a variety of factors, including market conditions and relevant corporate considerations. The share repurchase program will be conducted in a manner intended to comply with the safe harbor provisions of Rule 10b-18 under the Securities and Exchange Act of 1934. Under the current authorization, we purchased 9,600 shares of Class B common stock during the first quarter for a total consideration of \$2.6 million.

While the external operating environment is posing challenges, the team is very focused on executing on our strategic plan. We remain committed to enhancing our systems and the capabilities they deliver, leveraging our data and digital platforms, and delivering an ever-improving customer experience for our clients. We are dedicated to providing our team with the resources they need to execute on our strategies. While we have already accomplished a lot, our list of key initiatives remains impressive and I am told that with technology constantly evolving, "we will never be done." Candidly, the notion of never being done is a little disconcerting, but it reflects our dedication to continuous improvement and the importance of evolving with industry capabilities and client needs. A culture of striving to get better each day is necessary in today's hyperevolving and competitive world. When I look at our team, I am impressed with all they have accomplished and am confident in their ability to lead us into the future.

Our opportunity to run the bank, serve our clients, meet the needs of the communities we serve and deliver for our shareholders would not be possible without your continued trust and support. We are grateful for your confidence and are working hard to deliver on your behalf. We look forward to seeing many of you at our upcoming annual shareholders' meeting on April 22nd at 1:30 p.m. at our headquarters building at 717 West Sprague Avenue, Spokane, Washington. For additional pertinent information, please also visit our Investor Relations webpage at watrust.com/about/investor-relations.

Warm Regards, Peter F. Stantan

Pete Stanton

Chairman of the Board and CEO

Enclosure

W.T.B. Financial Corp

Summary Financial Statements, Selected Financial Highlights and Selected Credit Performance Highlights Q1 2024

(unaudited)

W.T.B. Financial Corporation Condensed Consolidated Statements of Financial Condition (unaudited)

(dollars in thousands)
Three Months Ended

March 31, 2024 December 31, 2024 ASSETS \$ 88,210 \$ 138, 1006, 10	525 591 357	March 31, 2023 135,345 341,116 532,967
ASSETS Cash and due from banks \$ 88,210 \$ 138, Interest-bearing deposits with banks 558,337 1,006, Securities available for sale, at fair value 413,403 485,	525 591 357	135,345 341,116 532,967
Cash and due from banks\$ 88,210\$ 138,5Interest-bearing deposits with banks558,3371,006,5Securities available for sale, at fair value413,403485,6	525 591 357	341,116 532,967
Interest-bearing deposits with banks 558,337 1,006, Securities available for sale, at fair value 413,403 485,0	525 591 357	341,116 532,967
Securities available for sale, at fair value 413,403 485,	591 357	532,967
,	357	,
Securities held to maturity, at amortized cost 3,045,905 3,079,		
	08	3,197,382
Federal Home Loan Bank and Pacific Coast Bankers' Bancshares	08	
stock, at cost 28,808 28,		18,780
Loans receivable 6,584,271 6,510,	28	6,099,479
Allowance for credit losses on loans (147,848) (146,	56)	(138,976)
Loans, net of allowance for credit losses on loans 6,436,423 6,363,	72	5,960,503
Premises and equipment, net 88,510 85,	'08	86,812
Accrued interest receivable 38,497 35,	79	30,177
Other assets 241,348 220,	33	212,268
Total assets § 10,939,441 § 11,445,	91 \$	10,515,350
LIABILITIES		
Deposits:		
Noninterest-bearing \$ 3,087,090 \$ 3,316,	555 \$	3,907,576
Interest-bearing 4,880,321 4,801,	47	4,420,554
Total deposits 7,967,411 8,118,	01	8,328,130
Securites sold under agreements to repurchase 320,857 336,	61	129,519
Other borrowings 1,565,000 1,915,	000	1,068,000
Accrued interest payable 36,823 53,	19	2,412
Other liabilities 148,215 123,	67	115,301
Total liabilities 10,038,306 10,548,	48	9,643,363
SHAREHOLDERS' EQUITY		
Common stock 11,076 13,	22	11,143
Surplus 32,665 32,	65	32,665
Undivided profits 898,630 891,	01	872,207
942,371 937,	88	916,015
Accumulated other comprehensive loss, net of tax (41,236) (40,3)	45)	(44,028)
Total shareholders' equity 901,135 897,	43	871,987
Total liabilities and shareholders' equity \$ 10,939,441 \$ 11,445,	\$91 \$	10,515,350

W.T.B. Financial Corporation Condensed Consolidated Statements of Income (unaudited)

(dollars in thousands, except per share data)

	Three Months Ended						
	March 31,		cember 31,	March 31, 2023			
INTEREST REVENUE	2024		2023				
Loans, including fees	\$ 92,171	\$	91,044	\$	78,263		
Deposits with banks	18,933	Ψ	14,127	Ψ	2,422		
Securities	16,448		16,879		17,847		
Other interest and dividend income	553		261		81		
Total interest revenue	128,105		122,311		98,613		
INTEREST EXPENSE							
Deposits	31,461		29,556		10,651		
Funds purchased and other borrowings	29,582		24,993		6,163		
Total interest expense	61,043		54,549		16,814		
Net interest revenue	67,062		67,762		81,799		
Provision for credit losses	2,020		2,490		2,400		
Net interest revenue after provision for credit losses	65,042		65,272		79,399		
NONINTEREST REVENUE							
Fiduciary and investment services income	7,964		7,321		6,748		
Bank and credit card fees, net	2,888		1,947		4,094		
Service charges on deposits	1,668		1,341		1,453		
Mortgage banking revenue, net	442		257		242		
Other income	3,029		3,719		2,470		
Total noninterest revenue	15,991		14,585		15,007		
NONINTEREST EXPENSE							
Salaries and benefits	40,651		37,204		41,136		
Occupancy, furniture and equipment expense	6,746		6,631		6,833		
Software and data processing expense	6,809		6,509		5,913		
Professional fees	1,755		2,401		1,989		
Other expense	10,715		13,570		10,110		
Total noninterest expense	66,676	66,315			65,981		
Income before provision for income taxes	14,357		13,542		28,425		
Provision for income taxes	2,979	2,817			6,173		
NET INCOME	<u>\$ 11,378</u>		10,725		22,252		
PER SHARE DATA							
Weighted average number of common stock shares outstanding							
Basic	2,508,910		2,505,726		2,502,465		
Diluted	2,510,181		2,506,544		2,505,194		
Earnings per common share (based on weighted average	2,510,101		_,000,011		2,505,171		
shares outstanding)							
Basic	\$ 4.54	\$	4.28	\$	8.89		
Diluted	\$ 4.53	\$	4.28	\$	8.88		
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W.T.B. Financial Corporation Selected Financial Highlights (unaudited)

(dollars in thousands)

		,	womano mi moudamad	,				
	Quarters Ended							
	March 31,	December 31,	September 30,	June 30,	March 31,			
	2024	2023	2023	2023	2023			
SELECTED DATA								
Interest-bearing deposits with banks	\$ 558,337	\$ 1,006,525	\$ 988,411	\$ 372,671	\$ 341,116			
Securities	3,459,308	3,565,548	3,577,332	3,669,532	3,730,349			
Total loans	6,584,271	6,510,128	6,443,189	6,285,985	6,099,479			
Allowance for credit losses (ACL) on loans	147,848	146,156	144,378	141,009	138,976			
Earning assets ¹	10,666,773	11,146,670	11,088,508	10,389,254	10,231,511			
Total assets	10,939,441	11,445,591	11,358,352	10,646,978	10,515,350			
Deposits	7,967,411	8,118,301	8,041,591	7,881,909	8,328,130			
Interest-bearing liabilities	6,766,177	7,053,707	6,891,530	6,118,466	5,618,074			
Total shareholders' equity	901,135	897,443	878,639	876,401	871,987			
Total equity to total assets	8.24%	7.84%	7.74%	8.23%	8.29%			
Full-time equivalent employees	1,186	1,186	1,196	1,189	1,166			
ASSET QUALITY RATIOS								
ACL on loans to total loans	2.25%	2.25%	2.24%	2.24%	2.28%			
ACL on loans to noncurrent loans	479%	464%	2987%	2548%	3417%			
Net charge-offs to total average loans	0.01%	0.01%	0.00%	0.00%	0.01%			
Noncurrent loans to total loans	0.47%	0.48%	0.08%	0.09%	0.07%			

⁽¹⁾ Includes only the amortized cost for securities. Includes non-accrual loans.

(1) Includes only the amortized cost for securities. Inclu	des non	-accrual loa	ns.						
				,	housan	ds, except per			
			Quarters Ended				% Change		
	M	arch 31,	Dec	ember 31,	March 31, 2023		Sequential	Year over Year	
		2024		2023			Quarter		
PERFORMANCE									
Net interest revenue, fully tax-equivalent	\$	67,142	\$	67,848	\$	81,867	-1.0%	-18.0%	
Fully tax-equivalent adjustment		80		86		68	-7.0%	17.6%	
Net interest revenue		67,062		67,762		81,799	-1.0%	-18.0%	
Provision for credit losses		2,020		2,490		2,400	-18.9%	-15.8%	
Net interest revenue after provision for credit losses		65,042		65,272		79,399	-0.4%	-18.1%	
Noninterest revenue		15,991		14,585		15,007	9.6%	6.6%	
Noninterest expense		66,676		66,315		65,981	0.5%	1.1%	
Income before provision for income taxes		14,357		13,542		28,425	6.0%	-49.5%	
Provision for income taxes		2,979		2,817		6,173	5.8%	-51.7%	
Net income	\$	11,378	\$	10,725	\$	22,252	6.1%	-48.9%	
PER COMMON SHARE									
Earnings per common share - basic	\$	4.54	\$	4.28	\$	8.89	6.1%	-48.9%	
Earnings per common share - diluted		4.53		4.28		8.88	5.8%	-49.0%	
Common cash dividends		1.85		1.85		1.85	0.0%	0.0%	
Common shareholders' equity		357.34		355.53		345.77	0.5%	3.3%	
			Quar	ters Ended			% Ch	ange	
	M	arch 31, 2024	Dec	ember 31, 2023	M	arch 31, 2023	Sequential Quarter	Year over Year	
DEDECORMANCE DATEOC		2024		2023		2023	Quarter	Y ear	
PERFORMANCE RATIOS		0.200/		0.250/		0.050/	0.020/	0.4007	
Return on average assets		0.39%		0.37%		0.87%	0.02%	-0.48%	
Return on average shareholders' equity		5.08%		4.78%		10.49%	0.30%	-5.41%	
Margin on average earning assets ¹		2.35%		2.42%		3.29%	-0.07%	-0.94%	
Noninterest expense to average assets		2.28%		2.31%		2.59%	-0.03%	-0.31%	
Noninterest revenue to average assets		0.55%		0.51%		0.59%	0.04%	-0.04%	
Efficiency ratio		80.2%		80.4%		68.1%	-0.2%	12.1%	
Common cash dividends to net income		40.86%		43.22%		20.83%	-2.36%	22.39%	

⁽¹⁾ Tax exempt interest has been adjusted to a taxable equivalent basis using a tax rate of 21%. $NM = not \ meaningful$

W.T.B. Financial Corporation Selected Credit Performance Highlights (unaudited) (dollars in thousands)

	Quarters Ended								
Loans by Credit Risk Rating: Pass	March 31, 2024			December 31, 2023		March 31, 2023			
	\$	6,312,018	\$	6,243,727	\$	5,887,608			
Special Mention		183,439		169,621		123,042			
Substandard		88,768		96,763		88,801			
Doubtful/Loss		46		17		28			
Total	\$	6,584,271	\$	6,510,128	\$	6,099,479			

	Quarters Ended								
	March 31,			ecember 31,	March 31,				
Loans by Payment Status:	2024		2023		2023				
Current Loans	\$	6,546,261	\$	6,469,742	\$	6,088,000			
Loans Past Due 30-89 Days, Still Accruing		7,137		8,914		7,412			
Noncurrent Loans		30,873		31,472		4,067			
Total	\$	6,584,271	\$	6,510,128	\$	6,099,479			

Allowance Position: Allowance for Loans	Quarters Ended							
	N	March 31, 2024		December 31, 2023		March 31, 2023		
	\$	147,848	\$	146,156	\$	138,976		
Allowance to Total Loans		2.25%		2.25%		2.28%		